

**Eastern States Paving, Inc. Employment Application Form
Brick Paver Laborer and / or Crew Foreman Application**

P.O. Box 40 Slatington, PA 18080

Phone: (610) 767-4789 Fax: (610) 767-3574

Eastern States Paving is an equal employment opportunity employer. This company is dedicated to equal opportunity without regard to race, color, religion, genetic information, national origin, age (40 and over), ancestry, veteran or disability status or any other protected class

PLEASE COMPLETE PAGES 1-6. DATE _____

Name _____

Last
First
Middle
Maiden

Present address _____

Number
Street
City
State
Zip

Are you eligible for employment in the United States? _____

Telephone () _____

Are you 18 or more years of age? _____

Position applied for (1) _____
 and salary desired (2) _____

Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation?
 Heavy lifting? _____ Yes _____ No
 Repetitive Motion? _____ Yes _____ No
 Bending? _____ Yes _____ No

Are you willing to travel and / or be away from home over-night for periods of time? _____

Employment desired FULL-TIME ONLY Seasonal FULL-TIME or Seasonal

When available for work? _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College / Tech School				
Apprenticeship / Training Programs				
Military Training				

HAVE YOU EARNED THE FOLLOWING SAFETY CERTIFICATES?

OSHA 10 Hour _____ OSHA 30 Hour _____

HAVE YOU EVER PLEAD GUILTY TO OR BEEN CONVICTED OF A FELONY OR MISDEMEANOR WITHIN THE PAST SEVEN (7) YEARS (EXCLUDING CONVICTIONS WHICH HAVE BEEN ANNULLED OR EXPUNGED)?

No

Yes

If yes, give details of the offense. (Please note that a conviction record will not necessarily prevent employment at Eastern States Paving, Inc. Such factors as nature of offense and other aggravating and mitigating circumstances will be considered).

PLEASE PRINT ALL
INFORMATION REQUESTED
EXCEPT SIGNATURE

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

Work Experience Please list your work experience for the **past five years** beginning with your most recent job held.
If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of employer Address City, State, Zip Code Phone number	Name of last supervisor	Employment dates	Pay or salary
		From To	Start Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

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May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

PLEASE READ CAREFULLY

CERTIFICATION

1. I certify and acknowledge that the information on this application is, to the best of my knowledge, accurate, true, and correct. I understand that any false statements or material omissions on this or any other employment form may result in refusal of employment or dismissal from employment.
2. If employed, I understand I will be an at-will employee; meaning I have the right to terminate my employment at any time without notice, and similarly, the Company has the right to terminate my employment, without notice, at any time and for any or no reason. I understand further that this employment application is not a contract for employment.
3. I consent to take any physical examinations, including tests for alcohol or drugs, that may be requested by Eastern States Paving: (1) after an offer of employment, but before beginning work; and (2) while working for the Company as permitted by law. I authorize any health care professional who performs such an examination to release such information to the Company.
4. I grant Eastern States Paving the right to investigate my employment background and I hereby release, discharge and hold harmless Eastern States Paving from any and all liability arising out of, related to or resulting from such verification process.
5. I understand that the Company may test my various job skills or aptitudes as applicable to the job for which I am applying.
6. I understand that all phases of employment at Eastern States Paving are based strictly on the qualification of the individual related to the work requirements of the positions. This policy is applied without regard to race, religion, color, sex, national origin, ancestry, age (40 and over), genetic information, disability, veteran status or any other category covered by applicable law.

Signature of applicant _____ **Date:** _____

Thank you for completing this application form and for your interest in our business.

